

- Faculté des lettres et sciences humaines
- www.unine.ch/lettres

Discrimination (2SC2099)

| Filières concernées | Nombre d'heures | Validation | Crédits ECTS |
|---|------------------------|-----------------|--------------|
| Pilier principal M ScS - migration et citoyenneté | Séminaire: 2 ph | Voir ci-dessous | 5 |
| Pilier secondaire M ScS - migration et citoyenneté | Séminaire: 2 ph | Voir ci-dessous | 5 |

ph=période hebdomadaire, pg=période globale, j=jour, dj=demi-jour, h=heure, min=minute

Période d'enseignement:

- Semestre Automne

Equipe enseignante

Marco Pecoraro

Objectifs

This course will take a seminar form. It aims to familiarise students with the main topics covered in the literature on (labour market) discrimination, with particular emphasis on studies documenting evidence of discrimination. For each topic, we will discuss the research questions, the methodological strategies and the results of the literature. In this context, students will be asked to write an objective and critical report on the basis of one or more articles from the literature. This written work will be presented by its author(s) and discussed in class. The course will be taught in English (or in French, if everyone speaks French).

Contenu

Theories of discrimination (taste-based discrimination and statistical discrimination). Testing for evidence of discrimination: regression analysis (e.g. the role of premarket factors); audit studies (field and lab experiments, correspondence tests); quasi-experimental analyses (e.g. change in audition procedures); testing theoretical models (how to distinguish between competing theories of discrimination).

Forme de l'évaluation

Internal evaluation, the overall mark for the course being divided as follows:

- Presence and participation (20%);
- Presentation in class (30%);
- Written work (50%).

Each class session is dedicated to the discussion of one or more articles in the literature. Students should read all articles carefully before each session. Participants are required to write an objective and critical report on the basis of the selected articles, and they will present this report in class. This written work will be given to the students and the professor the week before the presentation (to be sent by email). Active and regular participation is expected from all students. An attendance list will be circulated at each class session. In case of a failure of the course, students must register by themselves for the evaluation of the retake session. They will have to complete the written work again (100% of the overall mark). There is no restriction about the use of connected objects.

Note: Failure to submit the written work as scheduled, without valid reason, will result in an automatic failure of this work.

Documentation

The bibliography will be distributed at the beginning of the course and put on MOODLE.

Pré-requis

The number of participants in this seminar is limited. Priority will be given to those who have taken basic or advanced courses in statistics (Quantitative analysis in the social sciences or equivalent).

Forme de l'enseignement

Seminar