

- Faculté des sciences
- www.unine.ch/sciences

Antisocial behaviour at work (3PS2026)

Filières concernées	Nombre d'heures	Validation	Crédits ECTS
Master en psychologie, orientation psychologie du travail et des organisations	Cours: 2 ph	Voir ci-dessous	6

ph=période hebdomadaire, pg=période globale, j=jour, dj=demi-jour, h=heure, min=minute

Période d'enseignement:

- Semestre Printemps, Semestre Automne

Equipe enseignante

Prof. Laurenz Meier
Armelle Vallette d'Osia
Institut de psychologie du travail et des organisations Rue Emile-Argand 11, CH-2000 NEUCHÂTEL laurenz.meier@unine.ch / armelle.vallette@unine.ch

Contenu

ATTENTION: vous devez impérativement vous inscrire auprès du secrétariat de l'IPTO (secretariat.ipto@unine.ch) d'ici au mardi 21 septembre 2021 avant midi, sans quoi votre inscription ne sera pas prise en considération.

Lorsque vous êtes en possession de votre log in @unine.ch, n'oubliez pas de vous inscrire sur IS-Academia !

The project will include readings on causes and consequences of antisocial behavior at work (e.g., mobbing, conflict, incivility, sexual harassment), presentations and mini workshops, classroom exercises, and research activities (preparation, data collection, analysis, writing). The course is taught in English.

Forme de l'évaluation

Continuous assessment: Research report (50%; individual work), oral presentation (20%; group work), and mini workshop (30%; group work).

If students fail, they will take a 2 hours-exam to be directly arranged with the professor.

Documentation

Materials will be available on Moodle

Pré-requis

- Bachelor degree in psychology
- Active participation in class

Forme de l'enseignement

Research project / seminar

Objectifs d'apprentissage

Au terme de la formation l'étudiant-e doit être capable de :

- Formulate a research question that is based on a sound theoretical framework
- Explain the merit of diary and longitudinal studies to examine psychological processes
- Describe how antisocial behavior may harm employees and organizations
- Develop a workshop on antisocial behavior
- Write a well-structured and concise empirical report, including an appropriate documentation (according to APA style).
- Describe and summarize empirical findings, in written and oral form
- Explain the role of individual (e.g., personality) and situational characteristics (e.g., work stressors, norms) as antecedents of antisocial behavior
- Apply statistical analyses with quantitative data using SPSS or R to address a research question, including mediation and moderation effects
- Differentiate different types of antisocial behavior at work
- Illustrate interventions on the individual and organizational level aimed to reduce antisocial behavior and to improve employee well-being and

- Faculté des sciences
- www.unine.ch/sciences

Antisocial behaviour at work (3PS2026)

motivation

Compétences transférables

- Communicate in English
- Carry out a project
- Criticise empirical and theoretical work
- Work in teams