

- Faculté des sciences
- www.unine.ch/sciences

Séminaire de stage (3PS2066)

Filières concernées	Nombre d'heures	Validation	Crédits ECTS
Master en psychologie, orientation psychologie du travail et des organisations	Séminaire: 28 pg	Voir ci-dessous	3

ph=période hebdomadaire, pg=période globale, j=jour, dj=demi-jour, h=heure, min=minute

Période d'enseignement:

- Semestre Printemps, Semestre Automne

Equipe enseignante

Prof. Maïke Debus

Contenu

In this seminar, students reflect on practical challenges and practices they have encountered during internships, observed in organizations, or learned about through media and case studies. Using concepts, theories, and empirical findings from their master's program, they will analyze these situations and broaden their perspective by integrating additional insights from current research in work and organizational psychology. Building on this analysis, students will develop evidence-based ideas for improvement and formulate practical recommendations for organizations.

Forme de l'évaluation

Continuous evaluation: Presentation and written report.

Modalités de rattrapage

If students fail, they will take an exam to be directly arranged with the professor.

Documentation

Further materials will be directly distributed in class/via Moodle.

Pré-requis

Students must be at least in their 3rd semester of the master's program in work and organizational psychology.

Forme de l'enseignement

Interactive seminar. The seminar takes place on specific dates that will be communicated to the students at the beginning of the semester.

Objectifs d'apprentissage

Au terme de la formation l'étudiant-e doit être capable de :

- Examine real-world organizational practices and challenges by connecting them to theories and concepts from work and organizational psychology.
- Apply psychological models and empirical findings to analyze concrete cases from internships, organizational practice, or the media.
- Criticise organizational practices by assessing their strengths and weaknesses, and justify recommendations for improvement based on scientific evidence.
- Present case analyses and proposed solutions clearly and persuasively to academic peers, integrating theory, research, and practice.
- Explore additional concepts and perspectives from current literature to expand beyond coursework and develop deeper insights into organizational challenges.

Compétences transférables

- Communicate in a foreign language
- Develop new ideas
- Work in a group
- Apply theory and course content to practice